



Southern Virginia REGIONAL ALLIANCE

Workforce Solutions

Training, Apprenticeships, Internships and Re-entry Programs
Resources for Your Region

Building a strong and adaptable workforce starts with connecting the right people to the right opportunities. From training and re-entry programs to apprenticeships and internships, businesses who invest in their workers will retain and motivate these employees for years to come.

Traditional and online degree options, on-the-job training, upskilling and occupational skills training (with customizable options for business and industry) offer employees opportunities to grow in their careers. Re-entry programs designed for former offenders provide similar on-the-job training alongside soft skills instruction and support in finding appropriate job opportunities and building trust and community.

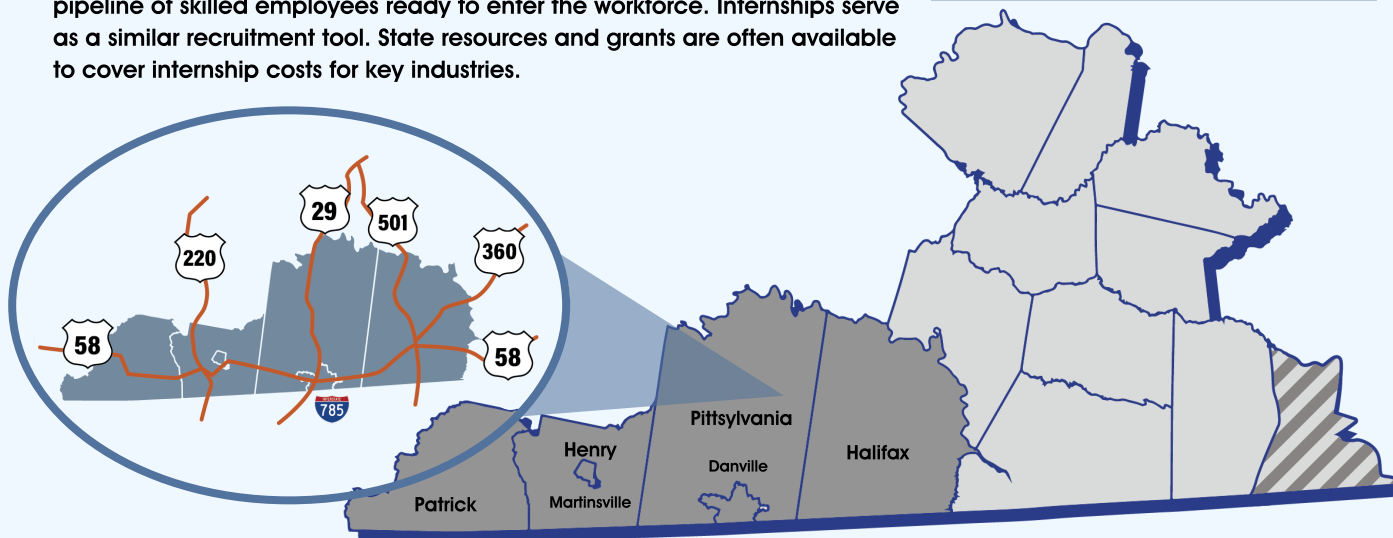
A form of cost-effective, on-the-job training, apprenticeships create a pipeline of skilled employees ready to enter the workforce. Internships serve as a similar recruitment tool. State resources and grants are often available to cover internship costs for key industries.

70% of employers offer interns full-time jobs.

(National Association of Colleges and Employers)

In 2021, Virginia had the largest number of active apprenticeship programs and new apprenticeship programs in the country.

(U.S. Department of Labor)



GOVA Region 3: SVRA

Patrick Henry Pittsylvania
Danville Halifax Martinsville

GOVA Region 3: EAST

Brunswick Charlotte Lunenburg Nottoway
Buckingham Cumberland Mecklenburg Prince Edward

Region 4

Greensville
Emporia

Resource Key



State Resource



Federal Resource



Not For Profit



Incentives



Private Sector

Topic Area Key

- TRAIN -
Training

- APP -
Apprenticeships

- INT -
Internships

- PR RE -
Prisoner Re-entry

Institute for Advanced Learning and Research

www.ialr.org

The Institute for Advanced Learning and Research's (IALR) Advanced Learning Department delivers educational and talent development initiatives centered on meeting the needs of regional employers. Multiple collaborations and partnerships inspire, develop, credential or support advanced learning opportunities across the region — aiding economic transformation by generating a skilled pipeline of talent.

General Contact: Tori Neal

Apprenticeship Coordinator | (434) 766-6657
natori.neal@ialr.org

Specialized Contacts

Dana Wilson | Work-based Learning Program Coordinator
(434) 766-6653 | Dana.Wilson@ialr.org

**Service Area: Danville,
Halifax, Henry,
Martinsville, Patrick,
Pittsylvania**

TRAIN

APP

INT

PR RE



Piedmont Community Services

piedmontcsb.wixsite.com/piedmontcommunitysvc/home

Piedmont Community Services provides behavioral health services, including prevention, treatment, education and support within available resources.

General Contact: Laura Buchanan

Business Services Coordinator | (276) 340-2772
lbuchanan@piedmontcsb.org

Service Area: Martinsville, Henry, Patrick

TRAIN

APP

INT

PR RE

Department of Aging and Rehabilitative Services

www.vadars.org

The Virginia Department for Aging and Rehabilitative Services (DARS) works to improve the employment, quality of life, security and independence of older Virginians, Virginians with disabilities and their families.

General Contact: Beth Groff

Business Development Manager | (804) 895-1696
Beth.groff@dars.virginia.gov

Service Area:
Virginia

TRAIN

INT



Patrick & Henry Community College

www.patrickhenry.edu

Patrick & Henry Community College is a two-year institution located in Martinsville, Va., which offers associate's degrees, diplomas, certificates and workforce training programs.

General Contact: Rhonda Hodges

Vice President, Workforce, Economic & Community Development
(276) 656-0256 | rhodges@patrickhenry.edu

Service Area: Martinsville, Henry, Patrick

TRAIN

APP

INT

PR RE



Virginia Career Works

www.virginiacareerworks.com

The Virginia Career Works West Piedmont Region (VCWWPR), in partnership with the region's local elected officials, provides leadership and direction to determine how best to deliver workforce services for the region.

West Piedmont

Robbie Knight
Business Service Manager
rknight@vcwwestpiedmont.org
Office: (276) 656-6190

Service Area: Danville,
Pittsylvania, Martinsville,
Henry, Patrick

South Central

Terra Bailey Napier
Director
tnapier@vcwsouthcentral.com
Office: (434) 542-5874

Service Area: Halifax

TRAIN

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PR RE



Virginia Employment Commission

www.vec.virginia.gov

The Virginia Employment Commission (VEC) is the public employment service established to assist employers in finding qualified workers and to assist workers in finding suitable jobs.

South Boston Service Area:

Mike Dolianitis, Manager
(434) 572-8064

Service Area: Halifax



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PR RE

Averett University

www.averett.edu

Averett University is a private, four-year institution located in Danville, Va. It is a highly ranked regional liberal arts college in the South and has its very own flight center located conveniently near Danville Airport.

General Contact: Dr. Billy Wooten

Dean of Engaged Learning & Executive Director of the CCECC
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Angie McAdams

Director of Career Development
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Dr. James Hodgson

Program Director for Sociology and Criminal Justice
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Service Area:
Virginia & Online



TRAIN

APP

INT

PR RE

Danville Community College

www.danville.edu

Danville Community College (DCC) is a two-year institution located in Danville, Va. The college offers associate's degrees, diplomas, certificates and workforce training programs.

Service Area:

General Contact: Cheryl Terry
Dean of Workforce Services
(434) 797-8475 | cheryl.terry@danville.edu

Danville-Pittsylvania,
Halifax



TRAIN

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PR RE

Department of Labor and Industry (DOLI)

www.doli.virginia.gov/apprenticeship

The Virginia Registered Apprenticeship program is an occupation-specific training model that produces highly skilled workers to meet the demands of employers competing in a global economy. On-the-job training and related technical instruction create the perfect marriage of method to provide the work-based, paid job experience. It is a "win-win" approach for talent development in many industries and occupations.

General Contact: Kara Joyce

Registered Apprenticeship Consultant | (540) 562-3580 x117
kara.joyce@doli.virginia.gov



Service Area:
Southern Virginia Region

TRAIN

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PR RE



Supported by GOVA Region 3

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