



## Southern Virginia REGIONAL ALLIANCE

### Workforce Solutions

Childcare, After-School Care and Elder Care  
Resources for Your Region

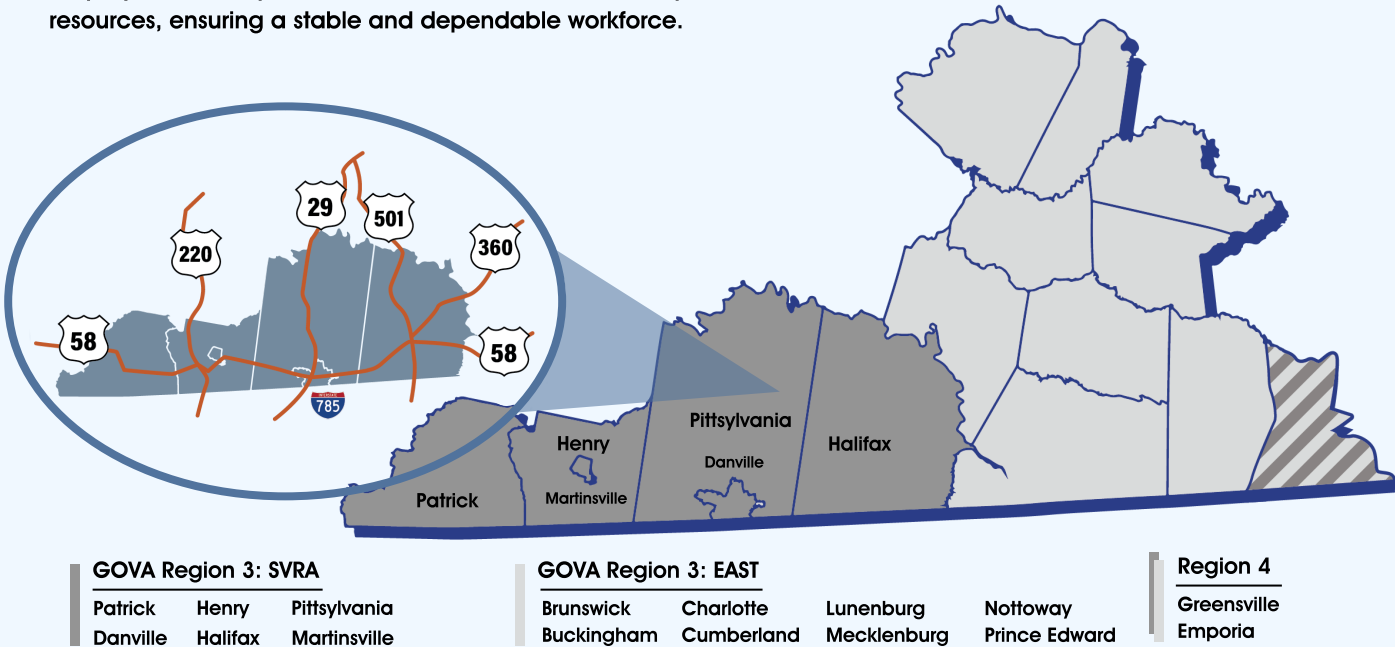
Why are childcare, elder care and after-school care something that affect business? When employees struggle to find high-quality dependent care, they may miss multiple days of work or even leave the workforce entirely. However, when employees have access to dependent care that meets their needs, absenteeism and turnover rates fall and morale rises.

Since the start of the pandemic, supporting working families has become even more essential to business success. Working with employees to understand their specific needs, offering more workplace flexibility and even providing benefits to subsidize care costs can equip parents and caregivers with the tools and support they need to ensure their own engagement and productivity at work. Whether employees are searching for dependable daycare options, after-school care for older children or elder support for parents and grandparents, employers can help connect workers to reliable service providers and financial resources, ensuring a stable and dependable workforce.

58% of parents report leaving the workforce because they are unable to find childcare solutions that meet their needs.

26% of parents report leaving the workforce because they cannot afford childcare.

(U.S. Chamber of Commerce Foundation, page 9)



#### Resource Key



State Resource



Federal Resource



Not For Profit



Incentives

#### Topic Area Key

- CC -  
Childcare

- ASC -  
After-School Care

- EC -  
Elder Care

#### Boys and Girls Clubs of the Danville Area

[www.bgcdanville.org](http://www.bgcdanville.org)

Boys & Girls Clubs of the Danville Area is an organization meant to help youth become productive leaders and citizens.

**General Contact: Gary Terry**  
Chief Executive Officer | (434) 792-3266  
[gterry@bgcdanville.org](mailto:gterry@bgcdanville.org)



**Service Area: Danville,  
Pittsylvania**

**ASC**

## Center for Early Success

[www.centerforearlysucces.org](http://www.centerforearlysucces.org)

CC

Previously referred to as Smart Beginnings, the Center for Early Success is a 501(c)3 nonprofit committed to strengthening early childhood education for children ages birth to five years old.



**General Contact:** Angela Wells

Executive Director | (434) 797-8887  
[awells@centerforearlysucces.org](mailto:awells@centerforearlysucces.org)

**Service Area:** Danville-  
Pittsylvania, Halifax

## Department of Social Services (DSS)

[www.commonhelp.virginia.gov](http://www.commonhelp.virginia.gov)

CC

EC

ASC

The Virginia Department of Social Services (VDSS) is a state supervised and locally administered social services system.

### Local Departments

Danville Division	(434) 799-6543	Director   John Moody
Halifax County	(434) 476-6594	Director   Kathy Andrews
Henry-Martinsville	(276) 656-4300	Director   Amy Rice
Patrick County	(276) 694-3328	Director   Joan Rogers
Pittsylvania County	(434) 432-0923	Director   Regina Barger



## Department of Aging and Rehabilitative Services

[www.vadars.org](http://www.vadars.org)

EC

The Virginia Department of Aging and Rehabilitative Services (DARS) works to improve the employment, quality of life, security and independence of older Virginians, Virginians with disabilities and their families.



**General Contact:** Rachel Rimel

Work Development Specialist | [Rachel.rimel@dars.virginia.gov](mailto:Rachel.rimel@dars.virginia.gov)



- Work Cell: (434) 548.0367 (voice or text)
- Danville Office: (434) 549-8205
- Martinsville Office: (276) 634-3636
- South Boston Office: (434) 572-8064

**Service Area:** Patrick,  
Martinsville, Henry,  
Pittsylvania, Danville, Halifax

## Virginia Early Childhood Foundation

**Ready Region West**

[www.vecf.org/ready-region-west](http://www.vecf.org/ready-region-west)

CC

The United Way of Roanoke Valley serves the Ready Region West lead, responsible for on-the-ground coordination and integration of essential early childhood care and education (ECCE) services and resources.



**General Contact:** Denise Ellis

(540) 777-4206  
[denise@uwrw.org](mailto:denise@uwrw.org)



**Service Area:** Patrick,  
Martinsville-Henry

50% of Americans live in a "childcare desert" with few options for licensed childcare at any cost.

(Website: American Progress; footnote 30)

An estimated 1.6 million mothers could enter the workforce if childcare assistance was offered to low- and middle-income workers.

(Website: American Progress; footnote 49)

68% of elder caregivers make work accommodations, including arriving late, leaving early or taking time off; cutting back on hours; changing jobs; or stopping work entirely.

(AARP)

19.4 million youth would be enrolled in an after-school program if one were available to them.

(Wallace Foundation; footnote 3)

Annually, American businesses lose an estimated \$12.7 billion due to employees' childcare struggles.

(Website: American Progress; footnote 7)



Supported by GOVA Region 3

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